The Council's Strategic Framework is set out below. Within the draft programme the link between this framework and each of the planned training events is identified in the column with the appropriate reference.

| *Reference   | Strategic Framework   |  |  |  |  |  |  |  |
|--------------|---|--|--|--|--|--|--|--|
| V1.          | Vision – for the borough         For Guildford to be a town and rural borough that is the most desirable place to live, work and visit in South East England. A centre for education, healthcare, innovative cutting-edge businesses, high quality retail and wellbeing. A county town set in a vibrant rural environment, which balances the needs of urban and rural communities alike. Known for our outstanding urban planning and design, and with infrastructure that will properly cope with |  |  |  |  |  |  |  |
| Three funde  | our needs.  |  |  |  |  |  |  |  |
| Inree funda  | mental themes and nine strategic priorities that support our vision:  |  |  |  |  |  |  |  |
| VI1.         | <b>Place-making</b> – delivering the Guildford Borough Local Plan and providing the range of housing that people need, particularly affordable homes.<br>Making travel in Guildford and across the borough easier   |  |  |  |  |  |  |  |
|              | Regenerating and improving Guildford town centre and other urban areas  |  |  |  |  |  |  |  |
| VI2.         | <b>Community</b> – supporting older, more vulnerable and less advantaged people<br>in our community<br>Protecting our environment   |  |  |  |  |  |  |  |
|              | Enhancing sporting, cultural, community, and recreational facilities  |  |  |  |  |  |  |  |
| VI3.         | <b>Innovation</b> – Encouraging sustainable and proportionate economic growth to help provide the prosperity and employment that people need Creating smart places infrastructure across Guildford  |  |  |  |  |  |  |  |
|              | Using innovation, technology and new ways of working to improve value for money and efficiency in Council services.   |  |  |  |  |  |  |  |
| Values for o | ur residents  |  |  |  |  |  |  |  |
| VA1.         | We will strive to be the best Council.  |  |  |  |  |  |  |  |
| VA2.         | We will deliver quality and value for money services.   |  |  |  |  |  |  |  |
| VA3.         | We will help the vulnerable members of our community.   |  |  |  |  |  |  |  |
| VA4.         | We will be open and accountable.  |  |  |  |  |  |  |  |
|              | We will deliver improvements and enable change across the borough.  |  |  |  |  |  |  |  |

# Mission – for the Council

| M1 | A forward looking, efficiently run Council, working in partnership with others |
|----|--|
|    | and providing first class services that give the community value for money,    |
|    | now and in the future.   |

# Priority Scale: **High Priority 1-3**

## Low Priority 4-6

#### This plan should

- address development priorities
- set out how, when, where and who is responsible
  take account of access to development opportunities

### External Internal

|    | Training                                   | Method   | Approx<br>Duration   | Who                | Priority    | Potential Date       | Lead Officer          | Vision/<br>Mission/<br>Core Value<br>or Strategic<br>Priority* | Cost            |
|----|--|--|--|--------------------|-------------|----------------------|-----------------------|--|-----------------|
|    | Scrutiny & Cha                             | llenge   |  |                    |             |                      |                       |  |                 |
| 1. | Overview and<br>Scrutiny<br>Process        | A number of training sessions<br>Birmingham) in relation to the<br>2016.<br>The Centre for Public Scruting<br>interest to them: http://www.c   | Overview a<br>y (CfPS) is o                                | and Scrutiny pr    | ocess follo | owing the implementa | ation of the new g    | overnance struc  | ture in January |
|    | Political Under                            |  |  |                    |             |                      |                       |  |                 |
| 2. | Local<br>Government<br>Information<br>Unit | The LGiU run an extensive<br>and popular programme of<br>events, training and<br>seminars. A link is provided<br>on the councillors' section<br>of the Website to signpost<br>councillors to courses which<br>might be of interest to them:<br><u>http://www.lgiu.org.uk/events/</u> | As defined<br>by<br>Councillors<br>own time<br>commitments | All<br>Councillors | 3           | N/A                  | Committee<br>Services | M1<br>VA1<br>VA4   | Costs: TBC      |

|    | Training  | Method  | Approx<br>Duration              | Who                              | Priority | Potential Date  | Lead Officer          | Vision/<br>Mission/<br>Core Value<br>or Strategic<br>Priority* | Cost  |
|----|---|---|---------------------------------|----------------------------------|----------|---|-----------------------|--|---|
| 3. | E-Learning<br>Distance<br>Resources                                 | The LGA has produced a<br>series of distance learning<br>materials, covering a<br>number of topics, in the<br>form of workbooks and e-<br>learning modules. Both<br>resources are aimed at all<br>councillors and will be<br>particularly useful to new<br>councillors:<br>https://www.local.gov.uk/our-<br>support/highlighting-political-<br>leadership/community-<br>leadership/councillor-<br>workbooks | As defined<br>by<br>Councillors | All<br>Councillors               | 3        | N/A   | Committee<br>Services | M1<br>VA1<br>VA4   | No costs  |
| 4. | Regulating and<br>Planning  | Monitoring<br>Prior to every other<br>planning meeting at 6pm, a<br>bite-sized planning training<br>session is organised and<br>facilitated by planning<br>officers or external<br>providers.   | 30-45<br>minutes                | Planning<br>Committee<br>members | 2        |   | Committee<br>Services | M1<br>VA5<br>V13   | No costs  |
| 5. | Licensing Act<br>2003 and Taxi<br>Training<br>Refresher<br>Training | James Button  | 2 hours                         | All<br>Councillors               | 2        | James Button will<br>be providing<br>mock Licensing<br>Sub-Committee<br>training at<br>Waverley | Committee<br>Services | M1<br>VA5<br>V13   | £925 plus<br>expenses<br>and VAT per<br>course (cost<br>will be split<br>with |

|    | Training   | Method   | Approx<br>Duration                | Who   | Priority | Potential Date  | Lead Officer  | Vision/<br>Mission/<br>Core Value<br>or Strategic<br>Priority* | Cost  |
|----|--|--|-----------------------------------|---|----------|---|---|--|---|
|    |  |  |                                   |   |          | Borough Council<br>in October and<br>we have<br>expressed an<br>interest in<br>securing some<br>spaces for<br>Guildford<br>Borough<br>Councillors.<br>Further details to<br>be confirmed. |   |  | Waverley)   |
|    | Communication  |  |                                   |   |          | -   |   |  |   |
| 6. | Part 1:<br>Broadcast<br>Media Training<br>Part 2:            | ACM Training<br>Richard Uridge                                 | 10am –<br>4pm<br>And<br>7pm – 9pm | Leader and<br>Deputy<br>Leader/Exec<br>members<br>All | 1        | Date TBC  | Committee<br>Services   | VA1, V1,<br>VA3, VA4   | Approx:<br>£1798<br>(based upon<br>costs when<br>previously<br>used Richard |
|    | Using Social   |  |                                   | Councillors   |          |   |   |  | Uridge)   |
|    | Media  | •  |                                   |   |          |   |   |  |   |
| -  | Local Leadersh   |  |                                   | A 11  |          |   | 0 "   |  |   |
| 7. | Understanding<br>the demands<br>of the role of<br>councillor | Within Political Group<br>Mentoring within Political<br>Groups | As<br>necessary                   | All<br>Councillors                                    | 1        | As and when<br>required by<br>Councillors   | Councillors on<br>the Councillors<br>Development<br>Steering<br>Group | VA1<br>M1  | Internal<br>Resource<br>No financial<br>cost                                |
| 8. | Dealing with ward issues                                     | Within Political Group<br>Mentoring within Political           | As<br>necessary                   | All<br>Councillors                                    | 2        | As and when<br>required by<br>Councillors   | Councillors on<br>the Councillors<br>Development                      | VA1<br>M1  | Internal<br>Resource<br>No financial  |

|     | Training   | Method                               | Approx<br>Duration | Who                | Priority | Potential Date   | Lead Officer          | Vision/<br>Mission/<br>Core Value<br>or Strategic<br>Priority* | Cost   |
|-----|--|--------------------------------------|--------------------|--------------------|----------|--|-----------------------|--|--|
|     |  | Groups                               |                    |                    |          |  | Steering<br>Group     |  | cost   |
| Kno | wledge of the Co                                 | puncil                               |                    |                    |          |  |                       |  |  |
| 9   | Bite-sized<br>Treasury<br>Management<br>Training | Claire Morris<br>Director of Finance | 2 hours            | All<br>Councillors | 2        | Prior to Corporate<br>Governance and<br>Standards<br>Committee<br>meetings | Committee<br>Services | VI2<br>M1<br>VA2   | Internal<br>Resource<br>No financial<br>cost |